

## An Overview of ADDIE

Learning in Adulthood  
Fall, 2006



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## Opening Discussion

- Group Project  
take 5 minutes  
and answer  
the following:



- What is the Purpose of ADDIE?



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## Systematic Instruction

- A - Analysis
- D - Design
- D - Development
- I - Implementation
- E - Evaluation



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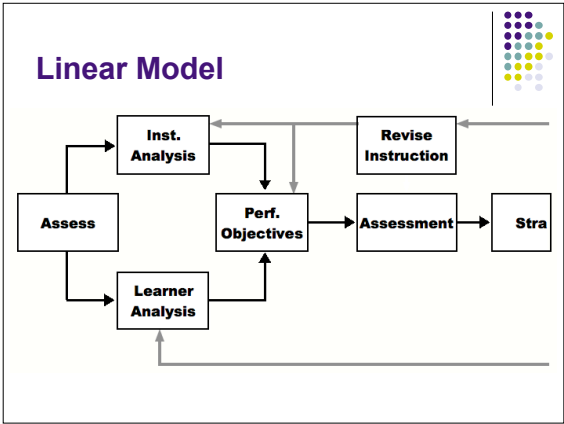
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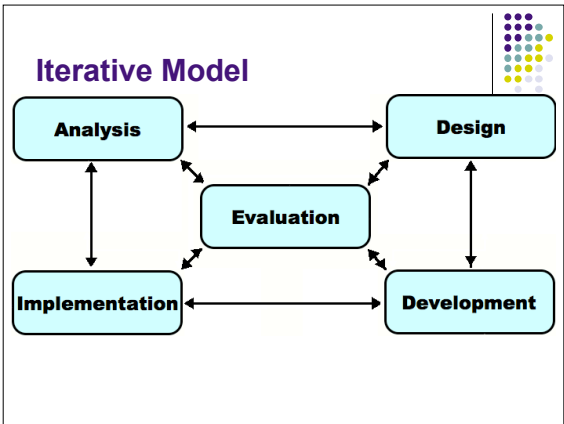
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### Early Uses Focus on Media

- Instructional Technology
- Educational Technology
- CAI
- Virtual Classrooms

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## Media Delivery

- Pre-electric media
- Paper
- Film
- Radio
- Television
- Computers



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## Key Points in History

- World War II
- Teaching Machines
- Sputnik
- Programmed Instruction
- Training



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## Learning Theories and IDT

- Behaviorism
- Cognitive Revolution
- New models
  - Situated Learning
  - Social Learning Theory
  - Cognitive Flexibility Theory
  - "Constructivism"



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## Evaluation

- Formative
- Summative
- Program
- Kirkpatrick model



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## Future Trends

- Just-in-time Training
- Knowledge Management
- Animation
- Virtual Reality
- De-institutionalization



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